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Staff Sgt. John Anny, 19th Logistics Readiness Squadron Materiel Management flight central storage supervisor, inspects inventory in the supply warehouse March 7 at Little Rock Air Force Base. Liaisons from the flight are included in daily maintenance meetings, allowing the team to determine needs and meet demands of all the squadron on base.

U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS GRACE NICHOLS



LOCAL HOME-SCHOOLED CHILDREN

CLEAN UP BASE TRAIL

Twenty-four students and their moms from the local home-schooling organization Classical Conversations of Cabot visited Team Little Rock on April 20 to clean up Nubbin Ridge Nature Trail and part of the big base lake to learn about and celebrate the 48th Annual Earth Day.

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**YOUTH CENTER OFFERS ENTERTAINING,
EDUCATIONAL OPTIONS**

The Youth Center offers the School Age Program for children 5 to 12 years old before and after school and the Open Recreation Program for children from 9 to 18 years old after school.

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**HOLOCAUST VICTIMS, SURVIVORS
HONORED AT LRAFB**

Team Little Rock honored Holocaust victims and survivors during the annual Holocaust Remembrance event held April 12 at Little Rock Air Force Base.

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Training to win

By Col. William Phillips

19th Maintenance Group commander

Airmen are the weapon system we rely on each and every day to make the mission happen. In order to fulfill our duty to perform the mission, we must be prepared in many ways. Whether it is our primary career field and the task at hand, functioning under a variety of conditions and environments, or on the home front and in our work centers with our families and our close friends and coworkers — enhancing our operational effectiveness is paramount.

A key and essential ingredient to readiness across all spectrums is training. We have to invest our time and efforts in order to see the fruits of our labor and realize the pay off. The return on the investment of training is a unified team of professional Airmen who are able to project and sustain agile combat airlift across the world at a moment's notice. Indeed, training is how we maximize our investment. Prioritizing training allows Airmen to become the best version of themselves: Airmen that can not only confidently handle all their responsibilities and duties, but present innovative solutions to challenges presented. As we progress as a team, there are several tactics and techniques for developing and shaping a successful training program, and I have outlined below five basic tips that have helped many organizations to perfect their programs:

1. Identify clear goals and outcomes;
2. Develop engaging and realistic training resources;
3. Establish a consistent schedule;
4. Seek participation in developing training plans and feedback for improvement;
5. Bridge the gap between knowledge and action.

Honing our focus on continuous improvement will remain a central theme across the Air Force and our Wing. Each and every one of us deserves to be ready, our teammates deserve to be ready, and our family, friends, and fellow citizens expect us to be ready. So, get motivated, seek out training, and invest in yourself and your fellow Airmen!



U.S. AIR FORCE PHOTO BY SENIOR AIRMAN DENNIS J. HOFFMAN

Secretary of the Air Force Heather Wilson delivers the key note address at the 34th Annual Space Symposium April 17 in Colorado Springs. During her speech Wilson announced new ways in which the Air Force will be more lethal, resilient and agile in space.

Air Force accelerates Space Acquisition by opening space training to allies

COLORADO SPRINGS, Colo. (AFNS) – Citing the National Defense Strategy, Air Force Secretary Heather Wilson announced that beginning in 2019 the Air Force is opening its space training to allies during her keynote speech at the 34th Space Symposium in Colorado Springs, Colo., on April 17.

“It’s time to build on years of collaboration to deepen our relationships with our allies and partners in space,” Wilson said. “We will strengthen our alliances and attract new partners not just by sharing data from monitoring, but by training and working closely with each other in space operations.”

The Air Force will add two new courses to its National Security Space Institute located at Peterson Air Force Base, Colorado, including one on space situational awareness, for U.S. partners and allies to learn more about collision avoidance, de-orbits and reentries. The service will also open more of its advanced courses on national security space to military members of allied countries.

ACCELERATING DEFENDABLE SPACE

Wilson also announced that the Air Force will establish an office that will report directly to the Assistant Secretary of the Air Force for Acquisition to change acquisition rules and speed things up. The office will work with program managers to identify areas for streamlining and improvement, and drive forward change in the way the Air Force does business.

“Their job will not be to buy things, but to change the Pentagon rules and processes through which we

buy things so that speed is a priority, and an expectation,” Wilson said. “It’s time to stop circumventing the bureaucracy and start rewiring it.”

SPACE AND MISSILES SYSTEM CENTER

REDESIGNED FOR SPEED

Since last December, Space and Missiles System Center Commander Lt. Gen. J.T. Thompson has been evaluating how the Air Force designs and builds space systems and finding ways for the service to do it better and faster. Now, with the support of Pentagon leadership, Gen. Thompson is leading the restructuring of the Space and Missiles System Center.

The redesign will eliminate stovepipes and establish a Chief Architect to guide and look across the entire space enterprise. SMC will have a special team focused on innovation and others that will drive partnerships, prototyping and leverage commercial space.

And the Air Force is moving forward fast. Setting speed as a key parameter, SMC will reach initial operating capability in October of this year.

Using this new structure, the Air Force will cut the time to build the next generation missile warning satellites from nine years, to five years.

“We must work with America’s best companies and its most innovative engineers and scientists to secure our future,” Wilson said. “No other organization in the world can do what we do and we’re only getting better, faster and going farther.”

(Courtesy of Secretary of the Air Force Public Affairs)

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COMBAT AIRLIFTER OF THE WEEK

NAME AND RANK

Micah Taisei Bray

UNIT

19 AW/JA Child of Staff Sgt. Joyce and Tech. Sgt. James Bray

DUTY TITLE

Student at Arnold Drive Elementary

HOMETOWN

Fussa, Japan

TIME IN SERVICE

His whole life

TIME AT LITTLE ROCK

July 31, 2017

GOALS

to become a professional golfer

HOBBIES

playing soccer, golf and beating his mom in bowling

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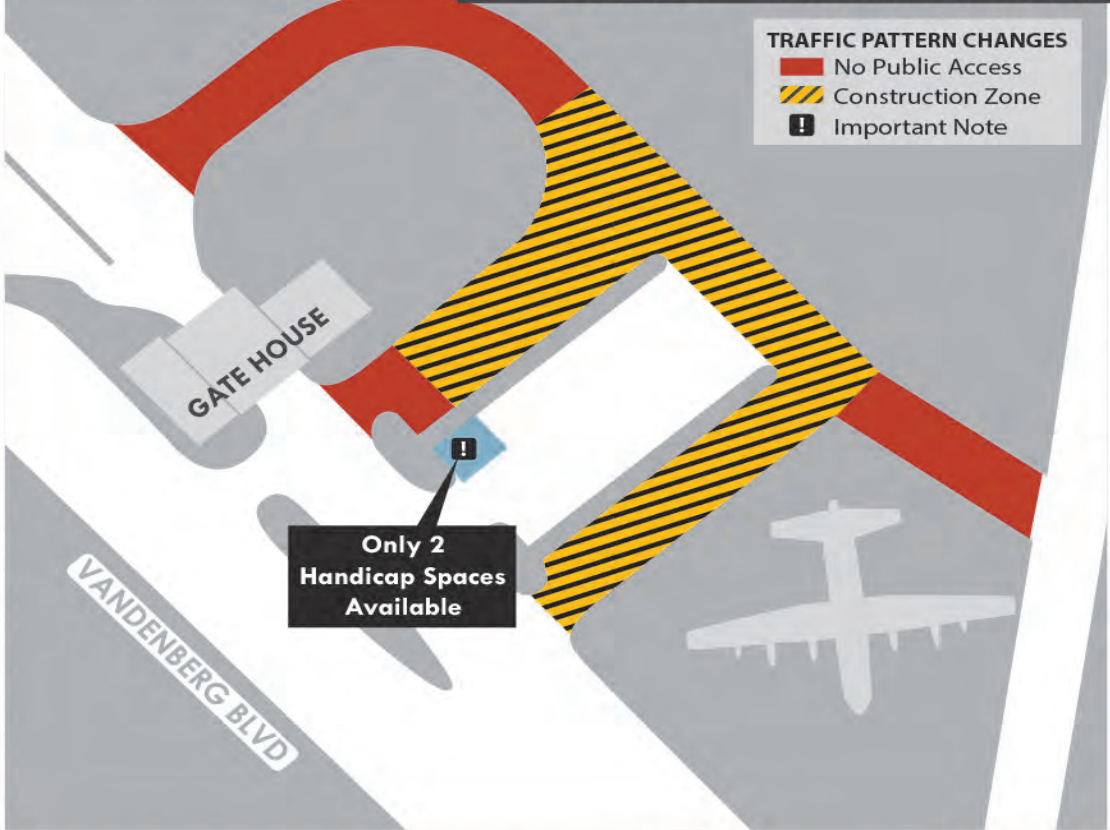
HOW DOES THE INDIVIDUAL PORTRAY THE CORE VALUE?

Whether it is baking cookies or other assorted treats for 19 AW/JA members or adding levity to their PT sessions, Micah is a total team player and morale builder for the legal office.



UPCOMING TRAFFIC CHANGES: HOW YOUR COMMUTE MAY BE AFFECTED

VISITORS CENTER PARKING LOT



Visitors Center Parking Lot Construction Considerations:

- ▶ Due to construction, there will be limited parking available at the Vandenberg visitors center parking lot
- ▶ Estimated Start Date: April 30
- ▶ Estimated Completion Date: TBD
- ▶ Dates subject to change due to weather and unforeseen site conditions



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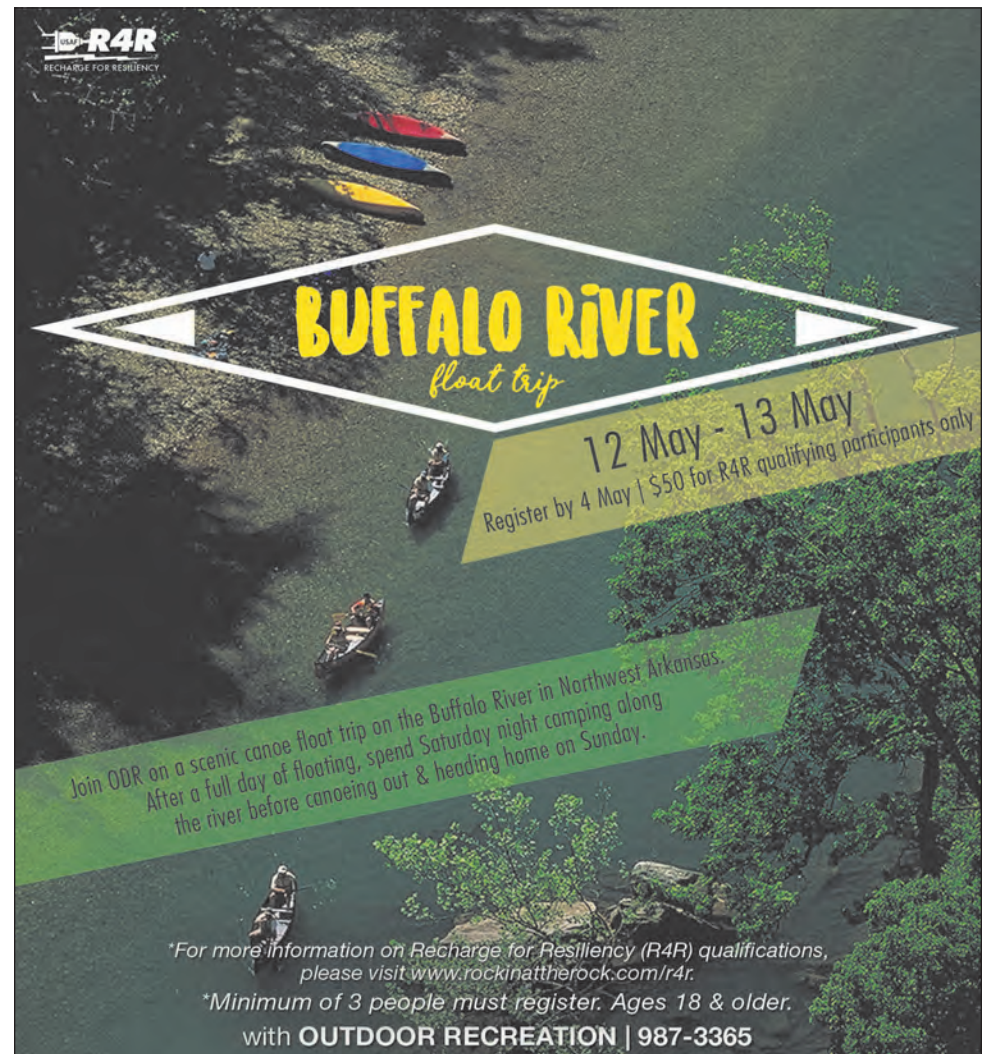
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Local home-schooled children clean up base trail

STORY AND PHOTOS BY TAMMY L. REED
19TH AIRLIFT WING PUBLIC AFFAIRS

“Trash, trash, trash,” rang throughout the woods near the Little Rock Air Force Base Fam Camp.

As children ran down a nature trail looking for trash to pick up, they sounded this alarm when they found some.

Twenty-four students and their moms from the local home-schooling organization Classical Conversations of Cabot visited Team Little Rock April 20, 2018, to clean up Nubbin Ridge Nature Trail and part of the big base lake to learn about and celebrate the 48th Annual Earth Day.

Dana Hardage, 19th Civil Engineer Squadron natural resource manager, worked with Robin Werner, a LRAFB military spouse and home-schooler to organize the day's events, which included crafts at the end of the day. She started the day by gathering the attendees for a brief history of Earth Day and to talk about its theme.

“This year's theme for Earth Day is ‘end plastic pollution,’ and we are going to focus on that,” Hardage said.

The group also received some additional information about the Earth's resources.

“Plastic bags are terrible: You use them once. They last forever; but they don't go away,” Hardage relayed. “Americans throw away 100 billion plastic bags a year, but you should know most grocery stores have recycling containers in the store for plastic bags because they will recycle them.”

After the lesson on Earth Day and conservation tips, the group made its way toward the trail for the more interactive part of the day.

“Classical Conversations meets once weekly to teach our kids in a classical Christian method. We are here cleaning up the trail on base, as we think it's very important for our children to respect and take care of the earth that God has given us,” said Merie Ryan, director of Classical



Dana Hardage, 19th Civil Engineer Squadron natural resource manager, works with children from the Classical Conversations of Cabot home-schooling organization to divide the trash picked up along a nature trail and around the Base Lake on Little Rock Air Force Base on April 20. The students visited the base to learn about and celebrate Earth Day.

Conversations of Cabot.

“The trail opened in 1993, and we are celebrating its 25th anniversary,” Hardage added. “It's a really nice nature trail. It's paved, and along the way, there are multiple informational signs that tell you about the area. The signs have gotten dirty and we're going to clean them and the trail as we go along.”

Once finished with the trail, the group then crossed Arnold Drive to clean up a small area of the big Base Lake before going back to the Fam Camp to divide up the trash collected into recycling bins.

They ended the day by building birdhouses out of plastic bottles and wild flower bath bombs from shredded paper and flower seeds.

“This was absolutely a success,” said Werner, the event organizer. “We got an opportunity to come out and clean up

trash, and teach our next generation how to take care of our environment and make tomorrow better.”



Students from Classical Conversations of Cabot home-schooling organization clean up a sign on Nubbin Ridge Nature Trail at the Fam Camp on Little Rock Air Force Base on April 20. The students visited the base to learn about and celebrate Earth Day.

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Youth Center offers entertaining, educational options

By Airman 1st Class Kristine M. Gruwell
19th Airlift Wing Public Affairs

Youth Center programs offer children the opportunity to participate in a variety of activities before and after school at Little Rock Air Force Base.

The Youth Center offers the School Age Program for children 5 to 12 years old before and after school, and the Open Recreation Program for children 9 to 18 years old after school.

Anybody, even non-service members, with access onto LRAFB can enroll their children in these programs. The programs get children involved in a variety of activities such as science camp, golf camp, open-mic nights and field trips to nature preservations.

"We base our activities on what the kids want," said Otis Williams, 19th Force Support Squadron youth programmer. "I try to get their input on the programs so they reflect the kids' interests."

Currently, the Youth Center is hosting a camp for children to experience science hands-on. During the weeklong activity, children created slime, educational bottle



U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS KRISTINE M. GRUWELL

(From left) Dionna Alexander and Avianna Chester, Youth Center School Age Program students, fill their Alka-Seltzer bottle rockets with water April 11 at Little Rock Air Force Base. Dionna and Avianna participated in a science camp to learn kid-friendly science projects as an after-school activity.

rockets and learn about other child friendly science projects.

In addition to scholastic activities, the Youth Center has a basketball program where the children focus on enhancing their skills instead of winning the game. Airmen volunteer their time to coach the teams and help the children improve their skills.

"Some Airmen come and mentor the kids," Williams said. "They talk to them about their military career, which creates a connection between the service members and youth."

The Youth Center has other volunteer opportunities, too. In order to volunteer, interested individuals should call the Youth Center for information.

"Having service members come in and talk about their jobs helps kids with aspirations of a military career learn about different military jobs," Williams said. "Our key thing is to help the kids build character and prepare them for the real world in addition to what they're taught at home by their parents," Williams said.

For more information, contact the Youth Center at 501-987-6355.

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U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS KRISTINE M. GRUWELL

(Center) Eva Zeno, a Holocaust survivor and Agudath Achim Synagogue member, discusses her Holocaust experience April 12 at Little Rock Air Force Base. Zeno described her experiences during and after the Holocaust to service members at the annual remembrance event.

Holocaust victims, survivors honored

By Airman 1st Class Kristine M. Gruwell
19th Airlift Wing Public Affairs

Team Little Rock honored Holocaust victims and survivors during the annual Holocaust Remembrance event April 12 at Little Rock Air Force Base.

Attendees heard testimonies from a Holocaust survivor as well as a child of two Holocaust survivors at a luncheon.

"There are a lot of books and documentaries out there about the Holocaust, but nothing compares to hearing from someone who actually lived it," said 2nd Lt. Hunter Rininger, 19th Airlift Wing Public Affairs officer. "Because this is such a rare opportunity to hear from a survivor, we couldn't be happier to have had over 100 members attend today."

Eva Zeno, a Holocaust survivor and Agudath Achim Synagogue member, discussed her hardships after the Holocaust while coming to the United States.

The second guest, though not a Holocaust survivor but a child of two, described the pain his parents endured during and after the Holocaust.

Judge David Greenbaum, the son of two Holocaust survivors, described the difficulty his parents had on telling their story. He never heard their story until his uncle discussed it with him as an adult. Both of his parents lost their entire family, to include their children, during



U.S. AIR FORCE PHOTO BY AIRMAN 1ST CLASS KRISTINE M. GRUWELL

Col. Gerald Donohue, 19th Airlift Wing commander, has an avid conversation with Eva Zeno, Holocaust survivor and Agudath Achim Synagogue member, and Debby Steppach, Museum of Jewish Life-Agudath Achim director and creator, on April 12 at Little Rock Air Force Base. Team Little Rock honored Holocaust victims and survivors with the annual Holocaust Remembrance event by hosting speakers affected by the Holocaust.

the Holocaust and met at a Displaced Persons Camp after the war.

A soup recipe from the Holocaust era was prepared and served during the luncheon for attendees to enjoy after the speakers.

"There aren't a lot of people left who survived the Holocaust," said Master Sgt. Charles Raper, Wing Plans superintendent. "It's important for people to hear their stories and pass them on to future generations."

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An Airman from the 19th Logistics Readiness Squadron Materiel Management flight inspects equipment in the supply warehouse March 7 at Little Rock Air Force Base. The shop is comprised of seven sections of supply and two components from the 19th Logistics Readiness Squadron Traffic Management Office.



Airmen 1st Class William Tinzie, 19th Logistics Readiness Squadron Materiel Management flight, inspects equipment accountancy, inventory, inspection and work cohesively together to get the job done.



Packages are prepared for dispersal from the supply warehouse March 7 at Little Rock Air Force Base.



Logistics Readiness Squadron Materiel Management flight central storage journeyman, secures a harness before deployment at Little Rock Air Force Base. Despite the five different sections and various objectives – central storage, customer support, inspection, individual protective equipment and the flight service center – the components of materiel management work cohesively together to get the job done.



The inbound package section of the 19th Logistics Readiness Squadron Traffic Management Office within the supply chain at Little Rock Air Force Base. TMO and the 19th LRS Materiel Management flight work together to meet mission requirements.

CAN'T FLY WITHOUT SUPPLY

Materiel management circulates supplies

STORY AND PHOTOS BY AIRMAN 1ST CLASS GRACE NICHOLS
19TH AIRLIFT WING PUBLIC AFFAIRS

Little Rock Air Force Base has multiple aircraft deployed across the globe in support of Combat Airlift at any given time, and the people of the 19th Logistics Readiness Squadron Materiel Management flight work behind the scenes to ensure C-130s deploy with parts needed to sustain mission requirements.

The 19th LRS Materiel Management flight, often referred to as supply; manages and distributes Air Force assets to various units, such as aircraft parts to maintenance, and deployment gear to tasked individuals 24/7.

“You can’t fly without supply,” said Staff Sgt. Zachery Deuyour, 19th LRS Materiel Management flight customer support supervisor. “Parts are needed for aircraft; from something as little as a pencil to aircraft parts, supplies are necessary for day-to-day tasks.”

Despite the seven different sections and various objectives: central storage, customer support, equipment accountability, inventory, inspection, individual protective equipment and the flight service center, the components of materiel management work cohesively together to get the job done.

“Communication is very important because everyone works hand-in-hand for the mission,” said Airman 1st Class Yavonda Winston, 19th LRS Materiel Management flight customer service

apprentice. “Every section tracks where assets are going and that there aren’t any issues.”

Liaisons from the flight are included in daily maintenance meetings, allowing the team to determine needs and meet demands of the squadrons.

In addition to supply Airmen working as one, the teams coordinate with two sections of the 19th LRS Traffic Management Office within the same facility. Inbound cargo processes supplies coming to the installation, while outbound process cargo leaving.

“It’s extremely important that TMO and supply work together to resolve issues,” said Tech. Sgt. Isaiah Bauer, 19th LRS TMO cargo movement NCO in charge. “That helps both sections run smoothly, efficiently and effectively.”

Each aspect, whether TMO or the seven sections of supply, must work fluidly to remain mission-ready.

“There are so many diverse backgrounds and people from different states in supply, tying into the Air Force vision of being diversified,” Deuyour said. “Whether you’re at Little Rock or downrange supporting operations at the front lines, you’re experiencing something different all the time. It amazes me that our people from all over the world can put a plane into the air or get parts for a vehicle effectively daily.”



Senior Airman Emily Reed, 19th Logistics Readiness Squadron Materiel Management central storage journeyman, is one of many Airmen responsible for operating and maintaining the warehouse portion of materiel management. The flight manages and distributes Air Force assets to various units, such as aircraft parts to maintenance, and deployment gear to tasked individuals.

High-touch leadership

By Lt. Col. Chris Carnduff

628th Civil Engineer Squadron

JOINT BASE CHARLESTON, S.C. (AFNS) — Technology has revolutionized our lives and the Air Force. Our high-tech culture and military are capable of unprecedented effectiveness and agility due to the speed of communication. In many facets of our personal and professional lives, technology gives us the ability to communicate rapidly and accomplish a variety of tasks with minimal personal interaction. However, this high-tech world introduces a risk of leaders losing touch with those under their command. To reduce the potential of technological isolationism, leaders must focus on using high-touch tactics, including learning about subordinates, providing continuous performance feedback and taking ownership of the organization's actions.

Leaders cannot lead effectively by sending a barrage of e-mails; it takes time, effort, creativity and, most of all, requires genuinely caring about the welfare and development of their personnel. In the age of social media and mass e-mails, it is easy to think we know people based on what we see on a computer screen but learning about an individual demands face-to-face interaction, understanding their non-verbal communications and gauging their motivations. Only through the process of learning about an individual can leaders understand how to motivate and mentor their Airmen to achieve excellence.

Deliberate performance feedback is critical to correcting substandard performance, rewarding excellence and putting individuals on a path to being outstanding contributors to the goals of the organization. Virtual feedback is not sufficient. Performance feedback must be a face-to-face communication capitalizing on the knowledge a leader gains from learning about the subordinate. It is easy for leaders to think they provide continuous feedback because they give guidance via e-mail or through another virtual means but those mechanisms are ineffective in comparison to focused personal interactions aimed at guidance and mentorship. Without engaging in interactive and personal performance feedback, leaders risk abdicating the responsibility of taking unbiased ownership of each member's actions.

A critical component of effective leadership is taking complete ownership of the intent and execution of the organization's mission. One can only achieve such ownership through high-touch interactions. In an age of digital work accomplishment and communication, a

leader can fail to take responsibility for subordinates' work. Many times that failing is due to not wanting to micromanage Airmen, a noble intent. However, a leader can make the motivation clearer by involving themselves in their subordinates' actions personally instead of virtually. Additionally, being involved personally, leaders enable an open dialogue which enhances communications of intent.

The technological revolution our society has

undertaken over the past few decades is awesome and the application of new technologies has contributed to the U. S. Air Force's dominance in air, space and cyberspace. However, we must never forget our people are, and will always be, our greatest asset. Regardless of the generation, people are best understood by, mentored by and led by people...not ones and zeros. A high-tech organization deserves high-touch leadership to maximize the effectiveness of its people.



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Education Center: Free DSST exam retake is back

Hurry! The DSST free exam retake offer is back. Military members who test between April 1 and May 31 and do not pass their first attempt at a DSST exam will be eligible for one free exam retake.

Usually the retake exam would cost the airman \$100, so please take advantage of this limited time offer. Come to ASU-Beebe Room 115, in the University Center to schedule your DSST exam.

Are you ready for the NCO Tier?

The 18E5 WAPS test cycle for senior airmen testing for staff sergeant begins May 1 and ends June 15. All senior airmen should login to the vMPF and check their surf to verify their WAPS eligibility status and, if eligible, be sure to sign an AF1566 form for a WAPS test date.

Any senior airman who has questions about his/her eligibility should check with the unit WAPS monitor and consult the Weighted Airman Promotion System (WAPS) Eligibility Chart. This chart is located in myPers under the Promotions tab.

Links to the WAPS online study material are located at <https://www.omsq.af.mil/index.htm>

The 2018 EPRRC (Enlisted Promotions References and Requirements Catalog or WAPS Catalog) shows what to study for the PFE and SKT.

Use the Grade-specific Study Guides link to access the PFE study material and use the e-WORLD (electronic WAPS CDC Library) to access the SKT study material.

The study material has been available online since November, so everyone should be ready to WAPS test the first day of the test cycle.

Thank you for continued support

Our combat airlift mission can only be accomplished with all of our Team Little Rock partners, including our Active Duty, Reserve, and Guard Airmen, their families, our civilian Airmen, our community and industry partners, as well as our retirees and their families. Without the support from our team, we would not be able to project and sustain agile combat airlift across the world nor bring to our nation's defense the right effects at the right place at the right time. As we continue to enhance our operational effectiveness and further develop both our combat airlift capabilities and our Airmen through both formal and informal training, inspections and exercises, we are grateful for the continued support and patience from our partners both on base and in the community.

Respectfully,

19th Airlift Wing Command Team



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Air Force implements Housing Early Assistance Tool

The Air Force is implementing a new web-based tool in April 2018 that will provide military members and their families the ability to connect with installation housing offices and get information about housing options at their new location.

The Housing Early Assistance Tool, known as HEAT, can be accessed via a link on HOMES.mil and the Air Force Housing Public Website (<http://www.housing.af.mil>).

This tool provides for an easy on-line experience to connect the members with their future destination and offers an on-line venue to obtain housing

assistance prior to a PCS transfer.

It allows members to request housing information for on-base government housing, community housing and privatized housing, where applicable. At bases with privatized housing, members can be connected with the Privatized Housing Management team upon consent to release contact information right from HEAT.

Service Members and families should use HEAT when preparing for a PCS relocation. Air Force housing offices look forward to assisting members and their families in support of finding their next home.

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GARAGE SALE, 4/28 & 29, 8 am-3 pm, 10204 Hwy. 89, Furlow. Motorcycle apparel & accessories, furniture, home & kitchen decor, adult & kid's clothing, many items new.

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LIVEFirst is more than a tagline for our institution. It's a culture...a lifestyle. FAB&T can help you and your family LIVEFirst by offering a range of pure and simple financial solutions to fit your needs. Whether it is your first savings account for your child, your first home, or planning to secure your family's financial future; FAB&T will meet you wherever you may be along life's path. We are committed to the causes and charities that you are passionate about. We are advocates for the communities in which we live, work and play. We are tirelessly committed to helping you LIVEFirst.



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